



THE TREE

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TIST Uganda March 2012 News letter

"The Tree" N'orupapura r'wamakuru orurukuhandikwa aba TIST Uganda, etsagi rya the International Small Group and Tree planting program.

OKUKORA KWAITU

Tis i n'ekigombe ekyehaireyo kwimutsya omutindo gwabahingi aba hansi kinubongyeramu amaani gokurwanisa okucwekyerezibwa kw'ebibira, okwejuna obworo nekyanda kitaro kyaburijo.

EBIGYENDERERWA BYAITU

Omukurwanisa entunguka yentuura nokurundana orwoya orurungi orurukuru ga omumiti. TIST nehweza abahingi abarikurenga 25,000/, ebyokwerinda. Siniruru, endisa erurungi yabomumaka nokucendeza enkoresa yenku namakara.

PREFACE

The Tist Values
What we create
Working together to fight AIDS
Tist Servants

EBIRYOMUNDA

Emitwarize mirungi yabahingi b'emiti gira endagaano na guruupu yaawe.
Twakwatanisa n'omubazi w'emiti ahabwotw'inguzi omu Tist.
Emitwarize ya Tist
Okukorerera hamwe kurwanisa sirimu
Abahereza ba Tist

EDITORIAL

EIHURIRE RYA MARCH 2012

EIHURIRE RYO KWEZI KWAKASHATU 2012

EDITORS MESSAGE:

Last month TIST UGANDA hosted a team of verifiers/ validators from Environmental Service Inc. who went to many groves in Kabale, Kanungu and Bushenyi and promised to make another trip before this year ends. Thanks to those who received them at your groves. Plant more indigenous and fruit trees and care for them. Wish you good life in the New Year. **Ara.**

OBUTUMWA BWA EDITA:

Okwezi kumwe okuhweire TIST Uganda ekataayaayisa abashwiji bemeiti ya TIST abekigombe "Environmental Service Inc". Bakashwijuma amahamba/ ebibira bingi omuri Kabale, Kanungu na Bushenyi kandi bakaragaanisa kugaruka omwaka ogo gutakahweire. Mwebare ababahikize ahamurimo gwanyu. Mwong, are kubyara emiti mingi yenzanwa neyebijuma kandi mugireobereregye. Omwaka musya gubabeere ihoreere. **Ara.**

Abashwiji bemeiti kuruga omuri "Environmental Service Inc. bakajja kushwijuma kumanya ku TIST ebyekora biraabe biri ebyamazi na kandi bitikire, okuhamiza abagura omwoya ngu ebitugamba ahamurimo yebibina ebikye kubiri ebihikire kandi byamazima.

Ebishushani ebyo nibyoreka abo bashwiji ba ESI, orukurata ahamukuru wa ekibina CAAC, Charlie Williams, ababazi bemeiti nabebembezi ba TIST Uganda bariyo nibahwera omukushwijuma, nipapima obuhango bwemiti noburaingwa kuruga ahamuri kuza ahagundi. Ekindi nkyoreka enyeteerana hamwe ribahingi nabandi bebembezi babantu.

Nitusiima ababyazi bemeiti, ababazi baayo abebembezi ba TIST nabainire omwete TIST ahabwomujinya/ omuzimbwe ogwabaasilise omurimo ogwo kuhwagye.

Twaaba tutegereze rupota eratubaasise kwikirizibwa kutandika kuguza omwoya omurundi gurikubandiza kimwe, tushemereire kugumizamu nokukuratira ebitwegyesibwa nokutatema miti yaitu omubwire bwemyaka 30. Twena tube abeesigwa, abarukuhikiriza, ahakukora icyo kyenyezi, tuhwerane nkokuturikujunana ebya bagenzi baitu.

Emikorere ya TIST mirungi niyo ndugiriro yo kutubaasisa kuguza omwoya tukatunga enshagi kumara emyaka mingi.

MARCH 2012 NEWSLETTER

A Small Group Best Practice – Develop a Covenant for Your Small Group

When a Small Group joins TIST, they agree to follow the rules and values of TIST. They agree to be Honest, Accurate, Mutually Accountable, Transparent, and Servants to each other. They promise to maintain the trees they plant for TIST for at least 30 years before harvesting them. However, because Small Groups must work together for a long time, each TIST Small Group should also have a covenant that they have agreed upon that shows how they will work together and treat each other.

Developing and living by a covenant is an important element in the life of any Small Group. To develop a covenant, the members of each Small Group should discuss and agree on a list of group values, expectations and behaviors. It is very important that the guidelines of the covenant be agreed upon and understood by everyone in the group. The group should then agree to hold themselves accountable to each other to live in community abiding by the covenant they have developed.

The whole group must generate the covenant, not one or two people. It should reflect openness, acceptance, accountability, confidentiality, and fellowship. For many groups, prayer may be important as well. The

covenant should be specific, and make clear the logistics of attendance, leadership, and place, time and frequency of meeting. It can outline goals of the group. Each group's covenant will be unique to that group and will contain what the members of the group think are most important for the spiritual and working life of the group.

It works best to agree on the basic guidelines of the covenant at the first or second meeting of the Group. If your Small Group has been meeting and doesn't have a covenant yet, don't worry. Now is a good time to create one!

Covenants are based on love and loyalty and only work if all parties seek to live by the covenant guidelines. Having a covenant and abiding by it creates trust, openness and safety within the group.

An important part of a Small Group's covenant is confidentiality. In order for the group to be a safe place, there must be agreement on confidentiality. Nothing that is shared within the group should be discussed with anyone outside the group without the agreement of all in the group. People will then feel confident to be more open and honest about their struggles and accomplishments in their lives.

Sarah.

Partner with your quantifier for success in TIST!

Quantifiers are well known among groups. For anyone who does not know about them, a Quantifier is a Servant Leader from TIST who counts and measures trees planted for TIST and records other data to help us understand the results we are achieving and how to make TIST better.

They use Palm Pilots and GPS units to quantify the trees. GPS units are important for taking the location of the groves, and Palms are essential for recording data from the grove, and counts and measures of seedlings and trees. It is important for quantifiers to take the location of each grove accurately every visit. This will ensure a correct reading and well organized data that is required for successful sale of carbon stored by the trees on the global carbon market. The location helps us to know exactly where we may find your grove. That way, anywhere in the world, people can see the results you have accomplished and know that results reported are accurate and transparent. The GPS is taking the location directly from a satellite in space to identify the coordinates of the group's grove boundaries as well as the longitude and latitude coordinates. The quantifier will walk around the boundary of the grove where you have planted or plan to plant your TIST trees. It helps ensure data is accurate if you walk with the Quantifier to show him or her correct boundaries and answer questions accurately and honestly.

Quantifiers take a GPS reading for the location before they enter your tree data.

Please make sure your grove is clean from weeds. If you keep it clean, it will be easy for

Quantifiers to count your trees and get an accurate count. This also helps your trees grow better!

It is important that you plant your trees with good spacing so they can grow well. This also will help the Quantifier do his or her job accurately. It is easier for Quantifiers if you plant trees in straight lines, but you should plant the trees in the way that best suits your needs. In Kenya, many TIST farmers' plant fruit trees or wind break trees near their homes. They may plant a small woodlot nearby for gathering firewood from branches and thinning easily. You may plant along contours to reduce erosion, or in your crop fields with fertilizer trees. If you are planting in a plantation, it makes work easier for the Quantifier if you plant trees in straight lines with trees of a species together in a line. It is a good practice to alternate species from line to line (for example, with stinkwood in one line and mango trees in the next line). This will make the work of counting trees easy, while having multiple species means the grove isn't as much at risk from a disease or pest.

By following these guidelines, you can have a good grove and help quantifiers serve you better!

Edward Twesigye

Quantifier Bushenyi.

THE TIST VALUES

To begin, we want to remind you about the TIST Values. They are the foundation and heart of the TIST Program. Without them, the program and the work that we do will not thrive. Understanding TIST values will help all the TIST participants have a better understanding of: Who we are, how we do things *that other people can see*; What we do and What we Create. This is how we can contribute to the well-being of our families and our communities and to sustainability the TIST program;

Who We Are

- 1) We are honest.
- 2) We are accurate.
- 3) We are transparent
- 4) We are servants to each other.
- 5) We are mutually accountable to each other.

How We Do Things that other people can see

- 1) We are volunteers.
- 2) We do the work ourselves in Small Groups.
- 3) We develop and use best practices
- 4) We use our head and hands.

What We Do

- 1) We plant a variety of trees for the long-term.
- 2) We find ways to improve our health.
- 3) We practice Conservation Farming.
- 4) We do other projects and businesses.
- 5) We sell carbon credits.
- 6) We use energy saving cook stoves

What We Create.

This is different from what we do. When we have these values and as we live and do business the way on Projects, we create something that was not there before.

These include;

- 1) We create Team Work—by doing things this way; we end up working like a team.
- 2) We create Capacity—we create organization, strength, and a system that is strong.
- 3) We create Enjoyment—we see results, we accomplish big things and enjoy this achievement and success.
- 4) We create Big Results—Big results in planting trees. Big results in Conservation Farming and from other projects and business that we do.
- 5) We create Low Administrative costs, yet we achieve big results.

Let's look at some examples of how living the TIST values help us succeed.

Imagine that you know that a member of your group plans to cut their TIST trees despite the promise to keep them for 30 years. Your group receives payment for the trees. When auditors come to the grove, however, they find that there are no trees when we reported that there were thousands! They don't believe TIST's data. They believe we are not honest or accurate, and do not want to do business with us. TIST cannot sell carbon offsets and so fails. Farmers who are honest suffer. Can you see how important honesty, accuracy, and mutual accountability are to TIST? If you

know this, and hide it, it hurts everyone in TIST in Uganda and around the world.

Imagine, instead, that your Small Group meets weekly, and covenants to plant 500 trees on each member's farm this year. You create a schedule and plan, perhaps sharing work for a group nursery, and to prepare land for tree planting, taking turns on each farm. You keep your word to each other, and have a successful planting season. One member sees another member has not prepared holes even though time for planting is coming near. She asks the member, and learns that the member has been tending a sick child and fallen behind. She works with other group members to help this member prepare his land. The entire group benefits when they qualify for tree payment.

What kind of group do you want to be? How can living by the TIST values help you succeed?

If there are things that are confusing or that you do not understand about the TIST Values, please ask questions so we can serve you better. If you have stories of how TIST values have helped you and your group succeeds, please share with your trainer so that we can share with others in the newsletter!

Enoch Tunwebaze.

TIST Training Coordinator.

WORKING TOGETHER TO FIGHT AIDS

AIDS oh AIDS

A mention of you, scares me stiff
Out of darkness, you have swept mankind
From north to south, from east to west
AIDS, oh AIDS do you have mercy?
Our parent, you have spared not
Our sister, brother, you have destroyed
Children are left orphans, yet you seem undeterred.
Men are left widowers, women are widows
AIDS, oh AIDS do you have mercy?
We must stand together, to conquer
AIDS,
Our hope is faithfulness
Our hope is abstinence
Our hope is caring, loving orphans,
widows and widowers
AIDS, oh AIDS do you have mercy?
Let us work together and fight against
this killer disease!

Murungi David.

Quantifier Bushenyi.

TIST SERVANTS

The most important people in TIST are the Small Group members, who make everything TIST does possible. To make sure that the Small Groups are successful, there are also people who act as servants to the small groups. There is a team of committed servants in the TIST office and to complement them, there are teams of Quantifiers. These people are organized to make sure that information is shared efficiently using the fewest possible

resources used for administration so the greatest possible amount of the TIST resources can go directly to the Small Groups.

Quantifiers are responsible for serving the TIST Small Groups by recording their tree growing efforts and other TIST work they are doing. They also help share information on TIST policies and best practices. They take detailed measurements of all the small groups' plots. The location of the plots, the number of trees that have been planted and how much they are growing are all recorded with other important information. This data is then carried back to the TIST office in the Quantifiers' special Palm computers. The data is then put on the internet so people all around the world can see what each Small Group is doing and how amazing your work is. There are even photos of your trees and seedlings and of Small Group members so people can really 'see' what you are doing. This is very exciting for many people!

Michael Nuwagira

Quantifier Bushenyi