Meet the TIST Kenya Leadership Council: Front from Left to Right; Jeniffer, Susan, Mary, Dorothy, Susan. Back from Left to Right; Peter, Kimani, Charles, Allan and Martin.

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Remember to attend your month of July Cluster Meeting
New Small Group Payment Approach
To Begin this Month.

TIST Small Groups in Clusters will begin using a new payment approach that will help them get regular payments on time. New Payment Support Persons have been trained and will work with your Cluster Representatives to make tree payments.

Normally, two cluster meetings are necessary in the payment process. The first meeting entails the following:

- Payment vouchers are issued to the Small Groups qualifying for payment. The members should study the voucher and share with members not present at this meeting.
- A list of payments is displayed and read at the Cluster meeting. The groups not receiving payments will be notified of the reasons why they don’t qualify.
- Groups with vouchers are issued with Safaricom SIM cards. These groups are required to select 2 trusted persons from the Group to be SIM card custodian and PIN custodian. The two persons will then register the SIM card with M-pesa agent nearest to them. Groups that already have SIM cards will not require new cards. They will use the old SIM card to receive payment. However, they must ensure that their SIM card is still active.
- Groups with complaints will be given a chance to register any issues. Some of the complaints will be solved immediately and others will be referred to TIST management Team and American Team.

More training will be done especially in relation to minimum requirements to qualify for payments. It is likely that your Small Group will be able to meet the requirements and qualify for payments this round.

Payment requirements include:

- Your Small Group must have signed the Greenhouse Gas Contract and it is scanned.
- Your Small Group must have been quantified and have more than 500 counted trees.
- Your Small Group must have less than 33% of the total trees being eucalyptus. If more than 33% of your Small Group's trees are eucalyptus, you must file a forest plan with TIST showing how your Small Group will reduce the percentage of eucalyptus trees below 33% by December 31, 2011.
- Your Small Group must have trees planted with spacing more than 2 meters apart. If your trees are less than 2 meters apart, you will also be required to submit a forest plan showing how you will achieve trees spacing more than 2 meters by December 31, 2010.

Your Cluster representatives will provide Forest Plan Forms and Greenhouse Gas Contracts. Payment support persons will guide you on how to fill in the forest plan and sign the Greenhouse Gas Contract in order to meet the above requirements. With our new payment approach, if your Small Group meets the above requirements and two-thirds (2/3) of your members of your group members are present to sign the payment voucher; your group can receive payment on the same day.

However, if there are certain things that your Small Group still must complete, you will be able to complete them, and paid during the next meeting.

During the next meeting, the following activities will be done:

- The meeting will start at 10.00 am unless a different time has been chosen in advance by your Cluster Representatives and Payment Support Team member. If your group is more than 30 minutes late, you will miss the chance to be paid during this meeting.
- At this meeting, your Small Group will be required to send at least two-thirds of your members. That is, if your group has 6 members, you will be required to send at least 4 members to sign the payment voucher acknowledging receiving payments. If your Small Group has 9 members, at least 6 members must be present. If you have 12 members, at least 8 members must attend the cluster meeting.
- Your SIM card and PIN custodians must be present along with at least two other Small Group member.
- Your Small Group SIM card must have been registered with M-pesa.
- Qualifying Small Groups will be paid through M-pesa system.
- Small Groups with complaints from the previous first cluster meeting will receive feedback to their complaints.

**The following are Cluster that will receive payments:**

<table>
<thead>
<tr>
<th>MEGA CLUSTER</th>
<th>NEW CLUSTER</th>
<th>FIELD OFFICE</th>
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<tbody>
<tr>
<td>CHUNG'ARI</td>
<td>1. Chung'ari</td>
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<td>2. Kambiti</td>
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<td>KINYARITHA</td>
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<tr>
<th>MEGA CLUSTER</th>
<th>NEW CLUSTER</th>
<th>FIELD OFFICE</th>
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<td>KIBIRICHIA</td>
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<td>39. Kiamuio</td>
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<td>MBAARIA</td>
<td>41. Runyene</td>
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<td>KIRURU</td>
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<td>RUIRI</td>
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<td>NCHOROIBORO</td>
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<td>RABURA</td>
<td>56. Rabora</td>
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<tr>
<td>SWEET WATERS</td>
<td>57. Sweet Waters</td>
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</tbody>
</table>

**Important:** Please be on time for meetings! Please make sure that your group sends representatives to each month’s cluster meeting. Small groups that consistently attend cluster meetings will receive special treatment / service, learn about new TIST initiatives and benefits, such as efficient cooking stoves.

**Helped to Help—a new opportunity to share our success**

The TIST Helped to Help program, called ‘H2H’, was developed to encourage farmers to try new best practices, and after successful effort, to share the benefit of the proven best practice with TIST neighbors. The TIST Program helps one member, and that person helps many more by passing on part of the benefits they received to others. Through H2H, TIST members encourage the spread of best practices to more farmers with low administrative costs and high accountability and transparency. The costs remain low and the program remains sustainable. H2H TIST members will benefit from improved stoves and Conservation Farming opportunities in the next few months.
Here's how it works:
For the H2H Stove Program, an eligible TIST member will volunteer to be a Pioneer and will receive a fuel-saving cook stove. In return, she promises to monitor and report on how much fuel wood she used before and after receiving the stove. She also promises to use some savings from reduced fuel use to buy a stove for 2 other cluster members who will be chosen by the cluster. Those members will then each buy stoves for 2 other members, and the number of H2H participants will grow quickly.

For the H2H CF Program, Pioneers who have prepared their fields to plant CF will receive certified maize seed to plant. In return, they promise to follow best practices, train the next Participants and report on their crop yield. If the CF harvest is successful, they will use the benefits of the improved yield to pass on certified seed to 5 other TIST members selected by their cluster. When these members receive the gift from the H2H Pioneer, they make the same promise.

Participating in the H2H program will mean a lot to TIST SG members and the entire world. A single pioneer will establish a long network of shared success!

Want to volunteer?
H2H will first be available to proven TIST servant leaders (quantifiers, trainers, and cluster representatives) who have served for 3 months or more. When it comes time for the Pioneers to pass on the benefits, the cluster will choose the next participants.

Meet the TIST Kenya Leadership Council

In order to serve you and your Small Groups better, we have launched the TIST Kenya Leadership Council. New members were chosen from among active TIST Small Group members. The role of the council will be to help coordinate, support and champion TIST initiatives and ensure that Small Groups are being served well as TIST grows throughout Kenya. Members of the Council and some of their many responsibilities include the following;

Allan Koome: Technical Support person.
Allan's main role is in training and support of quantifiers and other TIST servant leaders on equipment use and data collection.

TIST servants using equipments have working equipments. Training quantifiers on equipment and data collection.
Contact information: Tel: 0724 259796.
Email: allankoome@tist.org

Peter Hinga: Finance /Accounts Leader and Hospitality Person.
Peter helps manage accounts and budgets. He will help in disbursement of budget money to clusters and help them keep records in an accountable and transparent manner through basic accounting trainings. He will also perform financial audits to ensure big results, low cost. Further, Peter will take a lead in hosting TIST visitors and other interested parties.
Contact information: Tel: 0724 259797.
Email: peterhinga@tist.org

Martin Weru: Communication Leader and Quality Control Person
Martin helps in preparation, editing and printing of TIST publications such as Mazingira Bora newsletters. He will also help in tracking data quality issues and communicating to quantifiers to ensure data quality adherence.
Contact information: Tel: 0722 845 601.
Email: martinweru@tist.org

Charles Ibeere: Small Group Payments Leader and TSE coordinator.
Charles will coordinate Small Groups payments with Cluster Representatives and support team to ensure groups are paid regularly. He will also coordinate and report on TIST Social Entrepreneur (TSE) efforts.
Contact information: Tel: 0720 474 209.
Email: charles.ibeere@tist.org

Jennifer Kithure: Riparian Areas and Indigenous Trees Champion.
Jennifer will champion conservation and protection of riparian areas and promote indigenous trees planting. She will help in organization of the training, implementation, quantification, monitoring and reporting of this initiative.
Contact information: Tel: 0726 319 539.
Email:jennifer@tist.org

Susan Muita: Cluster Multiplication and Self-Governance Champion.
Susan will help big/ mega clusters multiply and ensure that clusters develop to become independent: able to plan, train, quantify, and report on their progress. As such, she will help in organization, training, development, monitoring and reporting of this initiative. She will also manage equipment sharing between clusters.
Contact information: Tel: 0721 865 864. Email: susanmuita@tist.org

Alphaxard Kimani: Seminar and Training Leader
Kimani will help coordinate trainings and seminars in TIST. He will work closely with other leaders/champions in organizing, facilitation, preparing seminar reports.
Contact information: Tel: 0722 477 321. Email: alphaxkim@tist.org

Dorothy Muriuki: Stove and Conservation Farming Champion.
Under Helped to Help (H2H) program, Dorothy will help promote sustainable practices in TIST and implement programs on energy saving stoves and Conservation Farming. She will help to organize training, implementation, quantification, monitoring and reporting of this initiative.
Contact information: Tel: 0726 788 662. Email: Dorothynaitore@tist.org

Growing the TIST Program:
TSE Clusters for Self -Governance.

Since 2007, TIST Social Entrepreneurs (TSEs) have been working to expand TIST to new areas in Kenya. The hard work by Small Groups in these areas has produced big results. Clusters in Tharaka, Timau, Imenti North, Kihurine, Igembe, Kirinyaga, Wiumiririe, Lakipia West, and Nyahururu are ready to take next steps. In a seminar held in May attended by cluster representatives from TSE areas, it was discussed and agreed that time is ripe for well organized and strong clusters to start the steps towards self-governance. Clusters elected leaders and are receiving a budget to organize to grow into strong clusters. Elected cluster leaders will take over and call for the monthly cluster meetings and take up their other roles.

A strong cluster:
- Has 30 to 50 active Small Groups (300-400 farmers)
- Practices rotating leadership and servant leadership
- Meets regularly every month, and meeting well attended by Small Groups representatives.
- Has land to plant at least 200,000 trees, and has Small Groups actively planting and caring for their trees.
- Should have active quantifiers to monitor each Small Group's results each year.
- Should have 5 active trainers.

Additionally, a self-governed cluster should ensure:
1. Small Groups are well quantified in a transparent, accurate manner.
2. Small Groups receive their trees payments transparently and in a timely manner.
3. Each of the Small Groups meets weekly and practices rotational and servant leadership
4. Each of the Small Groups receives Mazingira Bora Newsletter every month.

Small Groups receive training and they are voluntarily practicing, sharing best practices such as Conservation Farming, energy efficient jikos, soil erosion control measures, among others.

Mary Kathei: Leadership Council Representative, Mount Kenya West Region.
Mary will help coordinate and report activities and progress of all TSE Clusters in Mount Kenya West areas.
Contact information: Tel: 0726 283 425.

Susan Kinanu Leadership Council Representative, Mount Kenya East Region.
Susan, like Mary, will help coordinate and report activities and progress of all TSE Clusters in Mount Kenya East areas.
Contact information: Tel: 0711 721219

As in Small Groups and Clusters, the Leadership Council will practice rotational leadership. The leader and a co-leader for June and July are Jennifer and Martin.

Furthering Empowerment of TIST Clusters:
Cluster Representative Elections held in TIST Clusters

Clusters throughout Kenya have held elections for cluster representatives. Each cluster has a team of three volunteer servant leaders elected from Small Group members: a leader, co-leader and an accountability person. The Cluster leadership will be rotational. The first three will serve their term and then the leader will step out. The co-leader will become the leader. The accountability person will become the co-leader. A new accountability person will be elected by the Cluster from Small Group members and trained by the new co-leader to take this opportunity. The A cluster leader may stand for election as the accountability person after ‘sitting out’ for one 4 month period The new accountability person should be elected from Small Group members in the cluster. They should be a Small Group member, be able to learn to use the Palm for reporting and accountability, and willing to rotate into co-leader and leader roles.

Roles of a leader:
1. Should be a servant to the whole cluster and exemplify TIST Values.
2. Leads/facilitates cluster activities: coordinates cluster meeting, quantification and training schedules with other servant leaders.
3. Helps bring and send important information to TIST Leadership Council.
4. Motivates Groups to achieve big results, including planting trees and practicing CF.

Roles of a co-leader:
1. Takes over when the leader is not there. A co-leader is to serve both the cluster members and the cluster leader
2. Helps the leader to consolidate the ideas in the cluster members

Roles of the accountability person:
1. Keeps an account of the meetings and the expenses.
2. Keeps the cluster records and reports on cluster meetings using the Palm.
3. Needs to know how to use the Palm so that he can be able to enter the cluster expenses and budget and access information about the Cluster.

Small Group members, including quantifiers and trainers, can be elected to cluster leadership.
TIST Clusters Multiply Successfully.

Beginning month of May this year, big Clusters began a process of Multiplying. This process is important because it helps TIST Small Groups receive training, quantification, information and other services in a timely and convenient manner while lowering costs. When a mega cluster multiplies, it gives “birth” to other new clusters. TIST then helps Small Groups in new clusters build their own capacity for training, quantification, developing and sharing new best practices.

Clusters that continue to grow - recruiting more groups and increasing the number of trees planted - are given an opportunity to govern themselves. They elect their own leader, co-leader and accountability person. These 3 people serve the Cluster in rotational basis on a 4 month period. The leaders get a chance to get more trainings from TIST seminars.

Moreover, strong clusters get a chance to have their own quantifiers and trainers. They will be given a budget to compensate and facilitate training and quantification.

### New Cluster Meeting Schedule

<table>
<thead>
<tr>
<th>Mega Cluster</th>
<th>New Cluster</th>
<th>Meeting venue</th>
<th>Meeting Dates (Day of the month)</th>
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</thead>
<tbody>
<tr>
<td>Male</td>
<td>Male</td>
<td>Ngoro Theru Shopping Center</td>
<td>2nd Friday</td>
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<td></td>
<td>Thoome</td>
<td>Thoome Trading center</td>
<td>3rd Friday</td>
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<td>Matanya</td>
<td>Matanya</td>
<td>Chief camp</td>
<td>1st Tuesday</td>
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<td>Kiahuko</td>
<td>Kieni</td>
<td>2nd Monday</td>
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<td>Weru-ini</td>
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<td>Aguthi</td>
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<td>Last Thursday</td>
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<td>Kahuho</td>
<td>Kahuho Pry</td>
<td>1st Tuesday</td>
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<td>Bethesda PCEA</td>
<td>To be decided</td>
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<td>Karoki</td>
<td>Rongai Chief’s Camp</td>
<td>1st Tuesday</td>
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<td>Mia Moja</td>
<td>Mia Moja</td>
<td>Cattle dip</td>
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<td>Kamuthanga</td>
<td>ECD Nursery school ground</td>
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<td>Kibirichia</td>
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<td>Chief camp</td>
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<td>Last Friday</td>
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<td>Karoene</td>
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<td>Giaki</td>
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<td>Kanjagi</td>
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<td>Mbanjone</td>
<td>Catholic Church</td>
<td>1st Friday</td>
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### Helpful Reminders:

- Be sure to be on time to Cluster Meetings! They begin at 10:30 am (unless your cluster has communicated another time to cluster support people) and payment priority is based on arriving on time!

- It’s time for election of new cluster accountability people in clusters that chose leaders in March. Other leaders should rotate as described in the article on self-governance.

Servant Leaders interested in being a Pioneer in the H2H Program should contact their Cluster Representatives or Dorothy, as described in the H2H article.
Inside this Newsletter....

✓ Njira njeru ya marihi ma ikundi nini kwambiriria mweri uyu. Pg. 2
✓ Wateithio Teithania (Helped to Help)- mweke mwega wa kuhena maria tuhotete. Pg. 4
✓ Cemania na kanju ya atongoria wa TIST. Pg. 4
✓ Gukuria mutarataba wa TIST: kwiyatha kwa ikundi nini cia TSE. Pg. 5
✓ Guthii na mbere gwikira hinya ikundi cia TIST ithurano cia arugamiriri a TIST. Pg. 6
✓ 6. Clusters cia TIST guciara clusters njeru. Pg. 6

Ririkana guthii mucemanio wa Cluster yanyu mweri wa July.

Published by TIST-Kenya. Web: www.tist.org Email: martinweru@tist.org Tel: 0722 - 846501
Ikundi nini cia TIST thiini wa Cluster ni cikwambiriria mutaratara mweru wa marihi uria ukumahotithia kugia ma marihi kahinda karia kaqiriiire. Andu eru a kmuteithiriria mutaratara-uni uyu wa marihi ni mathomithitio wega na nimakurutithania wira na arugamiriri anyu.

Hari mutaratara-uni uyu, nigugukorwo no micemanio iiri. Mucemanio wmbere ukorwo ukirora maundu maya.

- Vouchers cia marihi iheo ikundi iria ihitukitio kwamukira marihi. Ambea magiriiro ni kurora voucher yao na kwaririiria na ari matari mucemanio-uni.

- Marihi mothe monanio na mathomwo na ikundi iria itakwamukira marihi cimenyithio itumi cia kwaga kurirhwo.

- Ikundi iria ciiri na vouchers cia marihi ciheo laini cia thimu cia Safaricom. Ikundi icio cichagure andu eri ari makwihokerwo laini cia thimu na namba cia thiri ciacio ari megucoka meyandikithie na agent wa M-Pesa uria uuri hakwai. Ikundi iria ciiri na laini cia thimu citirabatara kuheo ingi njeru. Makuhuthira laini icio nguru, no muhaka laini icio cikorwo cikiruta wira.

- Ikundi iria ciiri na mateta ni cikuheo kahinda ga kuheana mateta macio na macokio maheanwo kana marorwo ni timu ya TIST guku Kenya kana ya America.

- Githomo makiria nikiriheanwo makiria kuri maundu megii kuhitukio kwamukira marihi. Nigukuhoteka ati gikundi giaku nigikuhitukio kwamukira marihi kahindaini gaka angikorwo nigikahingia maundu maria magiriire.

Ikiro cia kwamukira marihi nita ici.

- Gikundi gikire kirore kandarathi ya wonjorithia wa riera (GreenhouseGas contract).

- Gikundi giaku gitarirwo miti na gikorwo na muigana wa miti 500 iria mitare.

- Gikundi giaku gikorwo na muigana wa miti ya mibau inyihiiire 33% na angikorwo nimuhitukitie mwandike mubango wa kunyhia mibau mbera ya December 31, 2011. (Forest plan)

- Gikundi giaku gikorwo na miti ihanditwo na utaganu wa mita 2 na angikorwo tguo muhandite, mwandike mutaratara wa gwika uguo mbera ya December 31, 2010.

- Arugamiriri anyu nimakamuthomithia uria mwagiriirwo ni kuyuria (Forest plan na kandarathi ya Green house Gas. Ateithiriria a marihi nimekumutongoria kuhiuria na gwikira kirore mutaratara wa Green Gas ngu mibau mubango gukinyiria ikiro cia marihi na mutaratara mweru wa marihi. Gikundi giaku giakinyaniria ikiro icio na gicunji kia igiri hari ithatu kia ameba makorwo mucemanio-uni na mekire kirore maratathi-uni ma marihi, gikundi giaku nokiamukire marihi muthunya oro ucio.

- No angikorwo kuri maundu mutahingitie nanginya muhingie na muamukire marihi mucemanio ugio ungi wa keeri.

Mucemanio-uni wa keri maundu maya nimagekwo.

- Mucemanio uyu ukambiriria thaa inya cia rucui otiig mathaa macenjiio ni arugamiriri na ateithiriria a marihi. Gikundi giaku giacererwo na ndagika makiria ma 30, matikarihwo mucemanio-uni ucio.

- Mucemanio-uni uyu gikundi kinini kiagiriirwo ni gutuma muigana wa gicunji kia igiri hari ithatu kana makiria niguo
mekire kirore maratathi ma marihi na kuuga ni mamukira marihi.

- Aria mehokei rwo laini cia thimu magiriirwo gukorwo ho hamwe na ameba angi eri kana makiria.

- Laini cia thimu nomuhaka ciandikithio na M-Pesa.


### Ici nicio clusters iria igukorwo ikiamukira marihi.

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Wateithio Teithania (Helped to Help)- mweke mwega wa kuhnena maria tuhotete.


Uu niguo irutaga wira


Ni ukwenda kwirutira?

H2H ikwamba kuheanwo kuri atongoria a kwirutura(atari a miti, athomithania, na arugamiriri a ikundi)aria matungatite mieri itatu na kana makiria. Kahinda gakinya ka ambiriria gutambia gikundi magetha, ni gikundi kiricaguruga uiri ugutambirio.

Cemania na kanju ya atongoria wa TIST.

Nigetha kumukinyiria utungata mwega na wanaihenyu, nituthondekete kanju ya atongoria a TIST. Ameba eru nimagucaguritwo kuma ikundi iria cirutite wira wega. Wira wa kanju ni gutabania na guteithiriria na kue hinya mitaratara ya TIST gutigiriria utungata niwheanwe na njira njega nigetha TIST ithii nambere gukura gwothe bururi-ini.

Amemba a kanju na mawira wao ni aya: Allan Koome: Technical Support person. Wira wake ni guthomithia na guteithiriria Atari a miti na atongoria angi a TIST hari kuhuthira machine iria ihuthikaga hari uteri wa miti na ukinyaniria wa utungata kana uhorho Atongoria a TIST ari a mahuthagirira mitambo mari na iria iraruta wira. Namba ya thimu ya Allan ni 0724 259796. Email: allankoome@tist.org

Peter Hinga: Finance /Accounts Leader and Hospitality Person

Peter ateithagiriria kuiga mathabu niariteithagiriria guthondeka bajeti cia clusters na guteithiriria kuiga mathabu na njira ya wihokewu na ya utheri kuhitukira githomo kia mathabu. Ni arithuthurajia mathabu manyu niguo kugie na maumirira mega na mahuthiro manini. Peter niarinyitaga ugeni ageni na andu angi. Namba cia thimu 0724 259 797. Email: peterhinga@tist.org

Martin Weru: Communication Leader and Quality Control Person

Martin ateithagiriria kuhariria guthondo kana gucaba ngathiti ya Mazingira Bora na ukinyaria uro wotho wa program ya TIST. Ni ariroraga ikiro cia wiira utigiriria wira wa TIST ni mwega na mutheru.
Namba cia thimu: 0722 845 601.
Email: martinweru@tist.org

Charles Ibeere: Small Group Payments Leader and TSE coordinator.
Charles aritabanagia marihi ma ikundi nini na arugamiri na timu ya uteithiriria niguo kuona ikundi niciamukira marihi kahinda karia kagiriire ohamwe na gutabania na kuheana riboti ya TSE.
Namba cia thimu: 0720 474 209.
Email: charles.ibeere@tist.org

Jennifer Gakii: Riparian Areas and Indigenous Trees Champion.
Jennifer ariroraga uhoro wigii kumenyerera na kugitira icigo iria ndere-ini cia njuuui hamwe na uhandi wa miiti ya ya ki-nduire. Niaritabanagia githomo, utungata, utari na kurumirira mutaratara ucio.
Namba cia thimu: 0726 319 539.
Email: jenifferkithure@tist.org

Susan Muita: Cluster Multiplication and Self-Governance Champion.
Namba cia thimu: 0721 865 864.
Email: susanmuita@tist.org

Alphaxard Kimani: Seminar and Training Leader
Kimani ariteithagiriria guthondeka ithomo na semina cia TIST. Arirutihanagia wira na atongoria angi hari kuhariria ithomo.
Namba cia thimu: 0722 477 321.
Email: alphaxkim@tist.org

Dorothy Muriuki: Stove and Conservation Farming Champion.
Rungu rwa H2H, Dorothy ariteithagiriria kugia na mibango irehota na kurutithia wira mitaratara ya riiko na Kilimo Hai. Niariteithagiriria kuhariria icigo iria na kurutithia wira na kurumirira mitaratara uyu.
Namba cia thimu: 0726 788 662.
Email: Dorothynaitore@tist.org

Mary Katehi: Leadership Council Representative, Mount Kenya West Region.
Mary ariteithagiriria gutabania na kuheana riboti na uthii wana mbere wa TSE icigo cia Mt. Kenya West.
Namba cia thimu: 0726 283 425.

Susan Kinanu: Leadership Council Representative, Mount Kenya East Region.
Mary ota Susan ariteithagiriria gutabania na kuheana riboti na uthii wana mbere wa TSE gicigo kia Mt. Kenya East.
Namba cia thimu: 0711 721219

Gikundi kiri na hinya.

Gukuria mutaratara wa TIST: kwiyyatha kwa ikundi nini cia TSE.


Gikundi kiri na hinya.

- Gikorwo na muigana ikundi nini 30-50(arimi 300-400)
- Makorwo na utongoria wa guthiururuka
KICUYU VERSION

- Macemanie o mweri na micemanio ikorwo na muigana wa arugamiriri mwega.
- Gikorwo na mugunda wa kuhanda miti itanyihiire 200,000 na ikundi nini mahande na marore miti iyo.
- Gikorwo na Atari a miti kurora maumirira ma ikundi nini o mwaka.
- Makorwo na aruton aratano.

Gikundi kireyathika gikorwo:
- Ikundi nini ithururio na njira ya utheri na nginyaniru.
- Ikundi nini ciamukire marihi kahinda karia kagiriire.
- Ikundi nini cikinyanirie mibango meiga na utongoria wa guthiururuka
- Ikundi nini cikinyirwo ni ngathiti ya Mazingira Bora o mweri
- Ikundi nini cigie na githomo na merutire kuheana githomo kia Kilimo Hai riiko kumenyerere tiiri na mangi maingi.

Guthii na mbere gwikira hinya ikundi cia TIST
ithurano cia arugamiriri a TIST.

Ikundi icigoi ciothe cia Kenya nimekire
ithurano cia arugamiriri. O gikundi kiri na
atongoria atatu a kwirutira: mutongoria,
muruna wake na muigi kigina. Utongoria uyu
niwa guthiururuka. A mbere atatu
magutungata kahinda kahina na thutha
mutongoria aume na muruna wake atuike
mutongoria nake muigi kigina atuike muruna
wa mutongoria mweru. Muigi kigina mweru
athurwo ni gikundi kuma kuri ikundi nini na
athomithio ni muruna wa mutongoria.
Mutongoria no arugame guthurwo ta muigi
kigina thutha wa guikara nja kahinda ka
mieri ina. Muigi kigina athurwo kuma a meba
a ikundi nini, akorwo oii guthoma na kuhuthira
Palm niuudu wa riboti na uigiririku na akoro
akyendera guthiururukia utongiria.

Wira wa mutongoria.
- Akorwo ari ndungata kuri gikundi giothe
na arumirire mawatho ma TIST.
- Atongorie maundu ma gikundi na gutabania

Clusters cia TIST gucia clusters njeru.

Kwambiriria mweri wa May mwaka uyu Clusters
iriikoretwo na ikundi nyingi thiinii wa cio,
niciambiriirie mutaratara wa gutherema na
guciara clusters ingi njera. Mutaratara uyu ni
wa bata nitondu niuteithagiriria ikundi nini cia
TIST gukinyirwo ni githomo, utari wa miti, na
utungata kahinda karia kagiriire. Riria gikundi
kinene kirahterema giciaraga tukundi tungi
tunini. Kwa uguo TIST igateithiriria ikundi nini
njeru kugia na hinya wa guthomithania na gutara
na kuheana mitaratara miega.

Wira wa Mutongoria.
Kuiyukia utongoria riria mutongoria Atari ho,
gutungatira ameba na mutongoria.
Guteithiriria mutongoria kuheana utungata.

Wira wa muigi kigina.
- Kuiga mathabu ma micemanio.
- Kuiga rekodi na riboti cia micemanio
akihuthira Palm
- Akorwo akihota kuhuthira Palm nigwo
ahote gwikira mahuthiro na bajeti.

A meba a ikundi nini, ohamwe na Atari amiti
na no mathurwo utongororia-ini wa ikundi.

Clusters cia TIST gucia clusters njeru.

Ikundi iria ithiite na mbere gukura- kuingiria
ikundi ingi nini na kuongera muigana wa miti
iria mihande nimaheagwo mwake kiyathia.
Magathura atongoria na aruna aao na mundu wa
uigiririku. Aya atatu matungataga na njira ya
guthiururukana o thutha wa mieri ina(4).
Atongoria magiaga na mwake wa kugia na githomo
kumana na Semina cia TIST.

Ikundi iria ciria na hinya magiaga na kamweke kugia
na athomithania na Atari a miti aao. Nimakuheo
bajeti ya uthomithania na utari wa miti.
Meet the TIST Kenya Leadership Council: Front from Left to Right; Jeniffer, Susan, Mary, Dorothy, Susan. Back from Left to Right; Peter, Kimani, Charles, Allan and Martin.

Inside this Newsletter....

Pg. 4. Tethua Utethie- kanya gakeru ga kugaana witi na mbele

Pg. 2 Njira injeru ya kuria ikundi bibinini iria ikambiria mweri juju

Pg. 5. Gukuria TIST: Cluster cia TSE ciciathe ciongwa

Pg. 4. Tiirimana na kiuthurano kia atongeria ba Kenya.

Pg. 6. Kwongera inya ya cluster cia TIST: Ithurano bia arungamiri ba cluster ndene ya cluster cia TIST

Pg. 6. Cluster cia TIST niciigaite o uria cirendekanaga.

Published by TIST-Kenya. Web: www.tist.org Email: martinweru@tist.org Tel: 0722 - 846501
Njira injeru ya kuria ikundi bibinini iria ikambiria mweri juju

Ikundi bibinini bia TIST bria biri ndene ya cluster bikambiria kuriwa na njira injeru iria igatethagia mono kiri uri bwa mbeca ciao igita ririega. Antu baberu ba gutetheria kuria ni baritani na kagaritanira ngugi na arungamiri ba cluster kiri kuria mbeca cia miti.

Magitene jangi, kwithagira kuri na micemanio iri nikenda ngugi ya kuria ithithua. Ndene ya mucemanio jwa mbele, mantu jaja nijakarikaga:

- Vocha cia kuria niciejanagwa kiri ikundi bibinini biria bijuririte jari bibati. Amemba bau nibabateri kuthoma vocha iu na bakagaana na amemba ba gikundi baria batiku ndene ya mucemanio juju.

- Karatasi kaandiki ikundi biria bikuriwa na mbeca iria bikuriwa nikonanagua na gakathomwa mucemanionie jou jwa cluster. Ikundi biria bitikuriwa nabio bikerwa niki bitiumba kuriwa.


- Ikundi biria biri na malalamiko bikaewa kanya ga kumenyithania thimu ciao. Jaja jagatetherwa na batetherue o riu indi jangi jakwerekirwa kiri kiama gia atongeria ba TIST ba Kenya nabaria ba Amerika

Moritani jangi jakathithua mono jaria jegie mantu jaria jakwendeaka nikenda gikundi kiumba kuriwa. Gikundi giaku mono gikethirwa kiujuurite mantu jaja na gikomba kuriwa mbeca ciao igita riri.

Mantu jaria jakwendeaka gikundi kiujuurite nikenda kiriwa ni amwe na:

- Gikundi gikinini kitthire gisainite contracti iria ya GhG na ithirwe icoketue na yekirwa kiri computa.
- Gikundi giaku kithirwe gitariri miti na miti iji ithirwe iri nkuruuki ya miti Magana jatano.
- Gikundi giaku kithirwe giti na mibao ikinyitie gicunci kia mirongo ithatu na ithatu kiri igana. Kethira miti ya gikundi giaku nkuruuki ya gicunci giki ni mibao, no mwanka baunitike mubango jwa mwitu jukumanisiria uria gikundi giakathitha nikenda gikanyiyia mibao iu mwanka inyie nkuruuki ya gicunci kiu ifihan gikinjia mbele ya Decemba 31, 2011

Arungamiri ba cluster yaku bagakunenkera fomu cia mubango jwa mwitu na kandarasi ya GhG. Antu ba gutetheria kuria bagakwonia uria ukojuriria mubango jwa mwitu na uria ugasa na GhG nikenda umba kujuria mantu ja kuriwa.

Ndene ya njira iji njeru ya kuria, kethira gikundi giaku nikujuurite mitu jajari jari au iguru na amemba ba gikundi giaku nkuruuki ya gicunci kia bairi o kiri bathatu barrio ba kugasa na vocha iu ya kuriwa: gikundi giaku no gikirwe mbeca o ntuku iu.

Indi ri, gakathomwa giti ukujuurite, ukawa kanya ga kujuurira na umbe kuriwa ndene ya mucemanio jou jungi jwa cluster.

Ndene ya mucemanio jou jungi, mantu jaja jakathithua:

- Mucemanio jakambiria mowu inyia tiga thaa ingi cikethirwa ciikitiwe kabere nia arungamiri ba cluster yaku kana umwe wa bairia bagatetheria kuria. Gikundi giaku kieja nyuma ya dagika mirongo ithatu, ukagia kanya ga kuriwa ndene ya mucemanio juju.
- Ndene ya mucemanio juju, gikundi gikinini giaku gikwerekera kutuma nkuruuki ya gicunci gia bairi kiri bathatu. Giku nikuuga, gikundi
MEGA CLUSTER NEW CLUSTER FIELD OFFICE

CHUNG’ARI 1. Chung’ari  Chugu  KIBIRICHIA  38. Kibirichia  Ntugi
2. Kambiti
GIAKI 3. Giaki
4. Kirimaitune  MBAARIA  41. Runyenye
5. Kanjagi
6. Mbajone  NTUMBURI  43. Ntumburi
KITHOKA 7. Kithoka  MARITATI  44. Maritati
8. Kaaga  KISIMA  45. Kisima
9. Ntumburi
THUURA 10. Thuura  MWOROGA  46. Mworoga
GACHUA 11. Gachua  NTUGI  47. Ntugi
KIRIA 12. Kiria  SUBUIGA  48. Subuiga
KINYARITHA 13. Nchiru  KIIRUA  49. Kiirua
14. Ngiine
15. Kigucwa
16. Nthanaqthi
KAGAENE 17. Kagaene  NCHOROIBORO  52. Nchoroiboro
18. Kibuline
19. Kietheo
MAITHENE 20. Miathene
21. Gikumene  WENDO  SWEET WATERS  59. Sweet Waters
22. Karurune
23. Mpuri  AGUTHI  60. Aguthi  NARROMORU
24. Kibiu
25. Nyweri
26. Naari
KATHERI 27. Katheri  BURGURET  64. Burguret
28. Githongo
KANYAKINE 29. Kanyakine  MIA MOJA  66. Mia Moja
30. Muthambi  KIAMATHAGA  68. Kiamathaga
31. Mitheru
32. Kanjagi
33. Baragu
IGWANJAU 34. Igwanjau  NTURUKUMA  72. Nturukuma
KAIRUNI 35. Kairune  ONTILI  73. Ontili
KIRINDINI 36. Kirindini  MURUNGAI  74. Multiply
37. Ciakanyinga  MURIRU  75. Muriru

Cluster iji nicio ikariwa mbeca ciao:

- Ikundi bininini biria biiri na malalamiko kumania na mucemanio juria jwa mbele bikaewa macokio.

Bwa Bata. Itu ija mucamaniione! Itu menyeera ati gikundi giaku gigutuma muntu wa gikirungamira kiri o mucemanio junthe jwa cluster jwa o mweri. Ikundibininini biria bikejeja micemanio ya cluster rionthe biakewa kanya ka mwanya kiri gwitirwa ngugi, kuthomithuwa mantu jameru ta utumiru bwa mariko ja gotumira nkuu inini.

Cluster iji nicio ikariwa mbeca ciao:

- bikariwa gururukira njira ya M-Pesa
- Ikundi bininini biria biiri na malalamiko kumania na mucemanio juria jwa mbele bikaewa macokio.
Tethua Utethie—kanya gakeru ga kugaana witi na mbele

Mubango jwa TIST jwa Tethua Utethue juria jwitagwa H2H jwathithire kuyanga gakeru arimi mwoyo jwa kugeria mitire imieru iria miga buru na nyuma ya ngugi u yakuruka, baagabne kwegia baiangi gukurukira kubagaira baiata iria onete. Gukurukira H2H, amemba ba TIST nibebagira kugaana mitire iria miga buru kiri arimi bangi bagitumagira mbece inini na umma bunwga na weru. Amemba ba TIST ba H2H bakona baiata kiri twanya twa mariko jamega na urimi unbwega ndene ya mieri imikai ijite.

Uju niu mubango jou jwitaga ngugi:

Kiri mubango jwa H2H jwa urimi unbwega, baria bakwambiria na bathuranirite miundo yao ya urimi unbwega bakawa mpempe cia kwanda itarami. Nabo gucokia, bagetikiria kuthingata mitire iria miga buru ya urimi unbwega na baritone baria bangi bakenda gotonya mubangone juju na baegane ripoti yegie maketha ja mpembp u. Iketha riu ria urimi unbwega rianene, bagatumira gicunci kia baiata iria ikaumania nacio kuejana mbegu (itaalami) kiri amemba bangi batano batano ya TIST ba cluster baria bagitarwa ni cluster. Amemba baba nabo bajukia kiewa kiu kuuna kiri baria bambririte mubango juju, nabo bagetikiria kuthithia o jau.

Nukwenda guciejana?
Mubango jwa H2H mbele jukambirua ni atongeria ba thumbha ba TIST (Atari miti, aritani na arungamiri ba cluster) baria baritite ngugi igita rigukuruka mieri ithatu. Riakinya igita ria baba bakwambiria kugaana baiata, cluster igaitara baria bakwendereithia.

Tirimana na kiuthurano kia atongeria ba Kenya.

Nikenda tugwitira na twitira giakundu giaku ngugi unbwega, nitwamiririte kiuthurano kia atongeria Kenya. Amemba baberu nibataritwe kumana na amemba ba TIST baria baritaga ngugi rionthe. Kiuthurano gikikatongeria, kigwate mbaru na kiambirie mibango imieru ya TIST na kimenyeere ati ikudibini nibikutisirwa ngugi a uria TIST igukura ndene ya Kenya yonthe. Kiuthurano giki na jamwe na jaria bakathithia ni amwe na jaja:

Allan Koome: Murungamiri wa metha ya gutetheria kiri utumiri bwa into bia gutara miti.
Ngugi ya Allan iria nene buru ni kuritana na gutetheria Atari miti na atongeria bangi ba TIST kwegia utumiri bwa into na kujukia mantu jaria jakwendeka. Atongeria ba TIST baria batumagira into bibi bari na bio Namba ya Allan ni 0724259796.
Email allankoome@tist.org

Peter Hinga: Mutongeria wa umenyerei bwa mbece na kumenyeera ageni.
Peter atethagirira kumenyeera utumiri bwa mbece na kubanga uria cigutumirwa. Agatethia kunkenanira mbece iria ibangiri ni cluster na abatetheria gwka rekondi cia mma na heru gukurukira kubaritan. Agatega rekondi ciao nikenda maciara jamanene jonenka , mbece inini cigitumagirwa. Kwongera, agatongeria kumenyeera ageni na antu baria bangi bakwenda gotonyana na ngugi cia TIST.

Contact information: Tel: 0724 259 797.
Email: peterhinga@tist.org

Martin Weru: Mutongeria wa kugaana mantu na kumenyeera ati mantu ni jari njenga buru
Martin agatetheria kuthuranira, kuandika na gwiithi githamirika cia TIST na Mazingira Bora. Agatetheria kiniza gutegera mantu jegie kujukia kwa data iria njega buru na kwaria na Atari miti o igita nikenda amenyeera ati mantu jaria jario jonjwa ni bajukia.

Contact information: Tel: 0722 845 601.
Email: martinweru@tist.org
Charles Ibeere: Mutongeria wa kuriwa kwa ikundi bibinene na mumanyeeri wa mantu ja TSE.

Charles niwe ukabangira kuriwa kwa ikundi bibinini bari na arungamiri ba cluster na atetheria ba kuri cluster nikenda amenya ati ikundi nibikuriwa o igita o igita. Akamanyeera, kubangira na kuthurania mantu jegie ngugi cia baba betagwa TSE.

Contact information: Tel: 0720 474 209.
Email: charles.ibeere@tist.org

Jennifer Gakii: Murungamiri wa mantu jegie nteere cia nduuji na miti ya gintwire

Jennifer niwe ugatongeria kumenyeera nteere cia ruuji na kwendereithia uandi bwa miti ya gintwire. Agtetheria kuthurania moritani, uriti ngugi bungwa, utegi ngugi na gucokia ripoti ciegie mubango jwa mantu jaja

Contact information: Tel: 0726 319 539.
Email: jeniferkithure@tist.org

Susan Muita: Murungamiri wa kugaana na guciatha gwa cluster

Susan agtetheria cluster inene gucigaania na amenye ati cluster cigucirungamira ciongw: nibakuumba kwibangira, kuritana, gwitarira miti, na kukocia ripoti ciegie witi na mbele bwa. Kwou, agtatheria kubangira, kuritana, gwita na mbele, gumenya ati mantu njagwita uria jobanati na gucokia ripoti yegie ngugi u. Akamanyeera kinya kuejana gwa into gati gati ga cluster.

Contact information: Tel: 0721 865 864.
Email: susanmuita@tist.org

Alphaxard Kimani: Mutongeria wa seminar na moritani

Kimani agtetheria kubanga moritani na semina ndene ya TIST. Akaritanira ngugi akui mono na atongeria bangi kiri kubangira, gutongeria na gutuma ripoti ciegie semena.

Contact information: Tel: 0722 477 321.
Email: alphaxkim@tist.org

Dorothy Muriuki: Mutongeria wa mariko na urimi bubwega

Ndene ya mubango jwa Tethua utethie, Dorothy agatetheria kugaana mitire iria miega buru ndene ya TIST na athithie mibango ime wye kunyiyia utumiri bwa nkuu na urimi bubwega. Agatetheria kubangira moritani, kuthithia jaria bakaranwa, gutesa ngugi ju, mumanyeera ati jaria jobanati niyo jakuthitihia na gucokia ripoti yegie buba akathithia.

Contact information: Tel: 0726 788 662.
Email: Dorothyndaitore@tist.org

Mary Kathei: Murungamiri wa rutere rwa kuthua kwa riua rwa Mt Kenya ndene ya kiuthurano kia atongeria

Mary agatetheria kubangira na gucokia ripoti ciegie mantu jaria jakuthithia na uria cluster cionthe cia rutere ruru igwita na mbele

Contact information: Tel: 0726 283 425.

Susan Kinanu: Murungamiri wa rutere rwa kumira kwa riua rwa Mt Kenya ndene ya kiuthurano kia atongeria

Susan agtetheria kubangira na gucokia ripoti ciegie mantu jaria jakuthithia na uria cluster cionthe cia rutere ruru igwita na mbele

Contact information: Tel: 0711721219

O ta ikundi bibinini na cluster, atongeria baba kithuranone giki bakagarukana na kithiuruko. Mutongeria na mutetheria wa mutongeria ndene ya Juni ya July ni Jeniffer na Martin.

Gukuria TIST: Cluster cia TSE ciciathe ciongw


Cluster indiku:
- Iri na ikundi (biritaga ngugi cia cluster) mirongo ithatu gweta mirongo itana. (arimi Magana jathatu gwita Magana jana)
- Ithiurugia utojieria na iri na utongeria bwa uthumba
- Ithinamaga o mweri na nicicwaneno ija weta ni arungamiri ba ikundi bibinini babaingi
- Iri na munda jwa kuanda mite ni Magana jairi na iri na ikundi bibinini bikuanda na mumanyeera mite.
- Iri na Atari mite bagwita ngugi rionthe ba gutesa jaria ikundi bibinini bikuthithia o mwaka.
Cluster cia TIST: Ithurano bia arunganini ba cluster ndene ya cluster cia TIST

Kwongera, cluster iguciatha no mwanka imenyee re ati:
1. Ikundi bibinini nibitariri miti na njira ya weru na yamama yonga.
2. Ikundi bibinini bijukie mbeca cia miti yao na njira ya weru na igita ririo
3. O gikundi gikinini nigiguririma o kiumia na nigigumira utongeria bwa kuthiuruka na utumba.
4. O gikundi gikinini nigikwewa Mazingira Bora o mweri
   Ikundi bibinini nibikuritanwa na nibikwijejana kuthithia na kugaana mitire iria miega buru ta urimi bubwega, mariko ja gutumira njuku inkai, kunyiyia ukamati bwa muthetu amwe na jangi.

**Ngugi ya mutetheria ya mutongeria**
1. Aritaga ngugi ia mutongeria riria atiku.
2. Atethegiria mutongeria kuleta amwe mathuganio mwanya mwanya ja amemba ba cluster.

**Ngugi ya mutegi ngugi uria ukamenyeraga rekondi cia cluster**
1. Akaraga na rekondi cia micemanio yonthe ya cluster na utumiri bwa mbeca
2. Ekaga rekondi cia cluster na rekondi cia micemanio ya cluster agitumagira palm
3. Abati kumenya gutumira palm kenda omba gwikira utumiri bwa cluster, bajeti yao na akomba gukinyira mantu jaria jegie cluster
4. Amemba ba ikundi bibinini amwe na Atari miti na aritani no batarwe kwa atongeria.

**Ngugi ya mutongeria**
1. Ethire ari nthumha kiri cluster yonthe na ngi
2. Ethire ari nthumha kiri cluster yonthe na ngi

**Cluster cia TIST niciigaite o uria cirendekanaga.**

Kwambiria mweri jwa itano mwaka juju, cluster inene nicimiririe gucioneera na njira ya gacigaa. Gucioneera guku kuri na bata niuntu ngutethagia ikundi bibinini bia TIST kuritanwa, gutaririwa miti, gukinyirwa ni mantu jameru na mantu jangia ta kuriwa kwebwe na njira ibwirite na igita ririo na bakanyiyia utumiri bwa mbeca. Riria cluster inene igiaga, niciara cluster injeru ingi. TIST riu nitethagia ikundi bibinini ndene ya cluster iu njeru kuumba kwithithiria uritani, utari miti, kuthithia na kugaana mitle imieru iria miega buru ya kuthithia mantu.